



purpose

This strategic plan is intended to guide TLS over the next three to five years. Appendix 1 (*in the full Strategic Plan document*) contains an Annual Work Plan template that will be populated by the Board and Administration for each goal to step down the Strategic Plan into specific actions with timeframes and responsible parties. The intent is the Board and Administration annually revisit the work plan to update and track progress.

vision

The Lighthouse School will provide the educational and social support to foster students' talents, skills and collaborations as they become life-long contributors to their community.

mission

OUR MISSION IS TO PROVIDE STUDENTS AND THEIR FAMILIES WITH A CHALLENGING AND CREATIVE LEARNING ENVIRONMENT DEDICATED TO ACADEMIC EXCELLENCE. Utilizing an eclectic approach to holistic education, we create an atmosphere in which children can reach their social, creative, and intellectual potential. The Lighthouse School values and models compassion for all living things, respect for the environment, and an appreciation for a changing and diverse world. We nurture the whole child--head, heart, and hands.



The Lighthouse School

Strategic Plan

NOVEMBER 2024

www.TheLighthouseSchool.org
62858 Highway 101, Coos Bay, OR 97420



goals

1

TO PROVIDE A SUPPORTIVE LEARNING ENVIRONMENT FOCUSED ON ACADEMIC ACHIEVEMENT, COLLABORATION, AND COMMUNICATION

- >>> To improve the percentage of students meeting or exceeding grade level standards for academic achievement by creating a stimulating and supportive learning environment.
- >>> Promote growth opportunities and a sense of belonging across kindergarten through eighth grade to achieve full attendance and enrollment.
- >>> To build students' confidence and capacity to effectively communicate and collaborate.

2

TO CULTIVATE SKILLED, EMPOWERED PERSONNEL AND EDUCATORS WHO DEVELOP AND EMBODY THE TLS'S MISSION AND VISION

- >>> To maintain school staffing in key groups including main lesson teachers, specialty teachers, intervention specialists, support staff, and administrative leadership.
- >>> To recruit and retain skilled personnel and educators.

3

TO EXPAND TLS COMMUNITY CONNECTIONS

- >>> To enhance family engagement and volunteer participation across all levels at TLS, including LPO, FOLS, the board, committees, and classroom support, it is necessary to foster these connections.
- >>> Enhance the school's visibility and presence in the Coos County community through effective outreach, marketing, and communication strategies.

4

ENSURE THE LOCATION AND LAYOUT OF TLS FACILITIES SERVE THE VISION AND MISSION

- >>> To ensure suitable space is provided for features critical to TLS model.
- >>> To maintain a sponsoring District for the public charter agreement and a long-term plan for the physical location to house TLS.
- >>> To establish safe and welcoming grounds for TLS.

5

TO STRENGTHEN GOVERNANCE AND ORGANIZATIONAL CAPACITY

- >>> To ensure TLS remains compliant with all applicable laws.
- >>> To enhance the board's capacity, knowledge, and communication.