

The Lighthouse School

"Lighting the way to a brighter future."
62858 Hwy 101
Coos Bay, Oregon, 97420
(541) 751-1649



Agenda March 6, 2024

- 1. Call to order
- 2. Public comment (3 minutes):

The board welcomes comments and questions from the public. If you wish to address the Board this evening, please raise your hand or unmute yourself, when public comment is requested. We ask that you limit your comments to three minutes. If more than one person will be addressing the same topic, we ask that you appoint a spokesperson to speak for the group. Speakers may offer objective criticism of school operations and programs, but the Board will not hear complaints concerning individual school personnel. Once Public Comment has closed the audience is welcome to stay for the remainder of the meeting, in observance only, in accordance with Policy BDDH. (Public Participation in Board Meetings

- 3. Union report (10 minutes)—
- 4. Discuss & Approve Board Meeting Minutes from 2/7/2024 -
- 5. Discuss & Approve Consent Agenda minutes:
 - FOLS:
 - i. 1/16/2024 meeting held but no official meeting minutes have been adopted yet because
 - ii. 2/20/2024 meeting was cancelled
 - 2/06/2024 Tech Team Meeting minutes attached
 - 2/12/2024 Grant Writing Team minutes attached
 - 2/14/2024 Safety Team meeting cancelled
 - 2/28/2024 Negotiations Team cancelled

EXECUTIVE SESSION

Executive Session under ORS 192.660 (2)

(a) to consider the employment of a public officer, employee, staff member or individual agent.

- New Business:
 - Action item: motion to approve the renewals and non-renewals as presented for 2024/2025
 - Action item: to reduce class sizes from 26 to 24 for the 2024/2025 school year
 - i. Intent to returns predict the following rollover from 23/24 into 24/25
 - 1. 20 would fill 4 spots not 6
 - 2. 25 would not fill any additional spots
 - 3. 23 would fill 1 spot not 3
 - 4. 25 would not fill any spots
 - 5. 24 would not fill any spots
 - 6. 26 would not fill any spots
 - 7. 22 would fill 2 spots not 4
 - 8. 13 would fill spots if wait list develops
- 2. Directors Report with Curriculum Report—Shelley Lake
 - Action item: motion to approve the Washington DC Field trip for 2025/2026



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- 3. Business Report-Michelle Silva
- 4. Old Business
 - Strategic Plan Update Stephane Messerle
 - NEC phone and cleaning up the cabinet update needed additional quotes John Gibson
 - Board Retreat Stephanie Messerle
 - i. October 6th has been reserved from 1:00-4:00 pm
 - 1. Board members will meet at the school in person and Kristen Miles will be on line
 - a. Training will cost \$800
 - b. Board retreats are closed to the public, this will be a training session with time added in for Q & A
 - 2. Topics to be covered are:
 - a. roles and responsibilities, bylaws, strategic planning (process and importance), and tools for collaboration with partnering communities.
- 5. Report from last District Board meeting -
- 6. Roundtable / Good of the Order-



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Meeting Minutes February 7, 2024

- 1. Call to order
 - The Board of Directors met February 7, 2024
 - The meeting was in person and called to order at 7:03 PM.
 - The meeting was a regularly scheduled meeting called by the Board of Directors.
 - The Directors present at the meeting were: McKinley Prado, John Gibson, Jenni Schmitt, Stephanie Messerle, Stacy Courtright, George von Dassow, and Stephanie Ospina. Also present were Director Shelley Lake and Business Manager Michelle Silva. A quorum was present because seven of the ten board members were in attendance. Not present were Paula Mosley, Maya Watts and Lisa LaGesse. Presiding officer was Stephanie Messerle.

REGULAR MEETING – REPORTS AND DISCUSSION

- 2. Public comment
 - None
- 3. Union report
 - None
- 4. Discuss and Approve Board Meeting Minutes
 - January 3rd, 2024 board meeting minutes
- 5. Discuss and Approve Consent Agenda minutes:
 - FOLS 9/19/2023, 11/21/2023
 - Safety Team 1/18/24
 - Grants Writing Team email update 1/8/2024
- 6. Director and Curriculum Reports Attached. Additionally:
 - 6-8th newspaper was great and includes interviews with community members and guest speakers.
 - Shelley is dying her hair blue and kissing a pig, Mrs Kapande is kissing a pig, and Mr. Seldon is shaving his head, as part of the Winter Carnival fundraiser.
 - Two Pre-K Meet the Teacher nights occurred, where parents and kids toured classroom.
 - Pirate Week in Kindergarten occurred, where teachers Audra and Amanda were in different pirate costumes every day
 - Mr Ody working with parent volunteers to gather art for Coos Art Museum exhibit
 - Formal observations and evaluations now occurring, through February
 - Easy CBM in progress, Dibbles testing finished
 - Shelley is coaching on a weekly basis to help teachers meet established goals
 - ODE requires Civil Rights Coordinator on campus to maintain equity, Shelley's training for that is in progress

- Professional development training will occur at Waldorf Development Center in Eugene for all TLS teachers
- 7. Business Report—Attached. Additionally:
 - Action Item adoption of Oregon Savings Growth Plan through PERS
 - New union OSEA representative for TLS employees; OSEA rep met with Union President, TLS Director and TLS Business Manager
 - Will work to schedule an OSBA board retreat to go over roles and responsibilities of board members
 - Pre-K is 65% funded for next school year

8. Old Business

Strategic Plan Update - work session culminated in draft facilities and governance goals.
 Edited draft is due by February 16th. March 15th (2-3PM) scheduled for staff to meet with board members to provide input on strategic plan. Will also solicit comments electronically. May and June board will solicit feedback from broader TLS community.

New Business

- Action Item approval of E-Rate 3rd party administrator contract
 - Will administer application and reception of government funds toward technical and electronic resources on behalf of TLS (e.g., Wi-fi access points, internet costs, firewall systems, etc)
- Action Item approval for replacement of current phone system and email archival system
 - o Replacement of all phones and phone system, and clean up of server cabinet
 - o Currently only have two bids, so will solicit third bid and move to March agenda
- Bruce Steele sent a letter of resignation from the board, board will solicit a new member.
- 10. Report from last Coos Bay District Board meeting
 - None
- 11. Roundtable / Good of the Order
 - Thanks to Shelley Lake, Mrs. Kapande, and Mr. Seldon for donating their services for Winter Carnival prizes! Great booths and activities this year.
 - 5th grade mushroom growing/cultivating-to-plate activity was great
 - OBOB is a wonderful literacy activity
 - Some 5th grade students doing Little Chef's competition with district
 - Middle School Newspaper was a lot of work and is a great piece of collaborative work
 - Thanks to parents who have donated seed packets to horticulture
 - Thanks to Rebekah for taking middle schoolers to help make landscape improvements on terraced front entrance by planting 1500 tulip bulbs.

Task list

John Gibson will solicit a third bid for replacement of phone system

Corporate Actions

The following actions were motioned, seconded, and approved by unanimous consent unless otherwise stated:

RESOLVED to approve the January 3, 2024 board meeting minutes. MM by McKinley Prado, 2nd by Stephanie Ospina. Unanimously approved.

RESOLVED to approve the consent agenda minutes. MM by John Gibson, 2nd by Stephanie Ospina. Unanimously approved.

RESOLVED to adopt use of Oregon Savings Growth Plan. MM by George von Dassow, 2nd by John Gibson. Unanimously approved.

RESOLVED to approve E-Rate First as 3rd party administrator contract for E-Rate. MM by McKinley Prado, 2nd by Jenni Schmitt. Unanimously approved.

<u>ADJOURNMENT:</u> The meeting adjourned at 9:10 PM. The next meeting date is scheduled for March 6, 2024.

Sign	nature of Secretary	, Jenni Schmitt	

Date: 2/7/2024

Technology Committee Meeting 2/6/2024 1:00-1:30pm

Attendance: Shelley Lake, Michaela Vonderohe, Anthony Cordova, Megan Maxwell

Student Devices:

Need classroom count for headphones in preparation for State Testing

Teacher Devices:

New devices provided to A.Gibson, O. Frangopolous, S.Lake

- -Audra (Kinder) reports slow device, needs updates? Megan will look into this
- -Music Laptop is slow at start up and may need replacement

Classroom Technology concerns/updates:

New Business:

- Have Pete Delete 2021-22 Securely classes for Megan and include Megan as a teacher for grades
 6-8
- Music room request for mounted Projector
- Pete to clean up and utilize Previous teacher devices for ghost teacher to replace current chrome book use
- Surplus Angie's device

Old Business: 7th grade reported Projector replaced with Pre-K projector

Pre-K projector replaced with refurbished device

- Anthony is to schedule/coordinate filter cleaning for air purifiers and projector filters per trimester
- Power source needed in Science room, all Microscopes need power outlet. Only 2 outlets available allowing for a maximum of 12 microscopes used.
 - Microscopes are NOT battery optional.
 - Teachers may check out Microscopes on a rolling cart to use in their classrooms if more than 12 microscopes are required. Lake to provide
- Outlets in science room were not working due to a tripped fuse.
 - Ken showed Dave where the tripped fuse was and the outlet is now fixed.

School Security:

- Lake contacted Gold Coast Security for the installation of a school panic button in tandem with the ORS. Installation is about 30min- 1 hour. * Lake followed up with GCS on 1/3. No update
- School Doorbell concerns: Ring for communications are broken, no audible click so people needing in do not know when access is permitted – No Update

Other:

Wondering if there are any Firewall concerns on server re: Protection in the area of student confidentiality. Shelley to follow up with John and Pete.

Website Meeting - New Date TBA

Attendees: Stephanie Messerle, Jenni Schmitt, and Jackie Chambers

- Welcome
- Overview of upcoming meeting dates -
 - Meetings will be virtual at 7:00 on the following dates: 3/11/2024, 4/8/2024, 5/13/2024.
- · Status of spending on awarded grants -
 - Three Rivers Foundation status TLS received approval to spend remaining funds on 1) accessories to use in the outdoor classroom such as bucket seats and waterproof clipboards, 2) supplies and materials to improve safety and accessibility of the trails, steps and construct a handrail leading to the outdoor classroom, 3) purchase a small storage locker for the outdoor classroom, and 4) purchase picnic tables for outdoor use. TLS also received an extension to March 31st to spend the remaining funds.
- Submitted grants status -
 - Coquille Community Tribal Fund, submitted November 17th, requesting funds for a bike rack. TLS did not receive this grant, however a private donation was made for the bike rack. Shelley is working with the Marshfield High School welding program to schedule this request.
- Upcoming grants for consideration, discuss needs and if TLS will submit a request
 - O Three Rivers Foundation: Due date March 31st . The grant team reviewed the Google Sheet of identified needs. Items that floated to the top for consideration for the Three Rivers Foundation request include musical instruments and supplies for the band elective. This topic needs additional information from Shelley and Mrs. Maxwell to understand needs. The team would also like to inquire if there are any needs around gardening and horticulture, as this is typically favored by this type of grant. Picnic tables are also on the list, but we need to confirm if these will be purchased through the 2023 Three Rivers grant.
 - The team also thought we should discuss with Shelley the idea of submitting a request to the Ford Family Foundation for purchasing and installing a heating unit in the cooking/science room. This needs additional conversation.
- Overview and updates of the Grant Team's Google Sheet which lists status of identified needs.
 https://docs.google.com/spreadsheets/d/18zJUXvUvPb5Rwjmitv6W3LWb2qa3Ko8sXIuh5FVoSHU/edit#gid=0
- Grants on the horizon -
 - Pacific Power Foundation: Spring 2024
- To do:
 - Submit final report for Ford Family Foundation, technical assistance grant. Stephanie will complete this by Feb. 29th.

Director's Report: 2/7/2024

Connections Log

Rack collaboration

2/2 Staff Meeting

2/5 SOU CL Lead meeting w/grade 4

2/6 Meet with Union Rep

2/6 Gold Coast Security

2/7 C. Hampton OBOB Regional Coordinator

2/8 Civil Rights Coordinator Training ODE

2/8 LPO Assembly

2/9 WTEE Staff PD

2/13 NAEP testing grade 8

2/15 Hyssop Productions RE: Website Update

2/15 OBOB Battle NBHS

2/21 Archery Field Trip

2/16 8th Grade HS Forecasting

2/22 Bus Evacuation Drill

2/22 Author on campus: Laddy Lobster makes new friends

2/23 New Family Orientation

2/27 CBSD Admin Team Meeting

2/27 New Family Orientation

2/28 OBOB Battle Blossom Gultch

2/29 Admin Team meeting

3/1 Staff Meeting

TLS Accolades:

- Kindergarten Banana Bread and Apple Bread
- First Grade Leap Day Celebration
- Fourth Grade Animal Reports
- 4-8 Grade Art at Coos Art museum for Biannual student Art show
- L. Johanson: Leading the Waldorf min. during staff meetings
- Sr. Sopa and the Puppeteering Elective Puppet show for grades Pre-K-2nd
- K. Moore & Rebeka S. 6-8 Handwork Elective Made Pajama Bottoms
- H. Jojorian returning to TLS for Cookie Decorating classes in DIY elective
- M. Maxwell assisting Sr. Sopa in 6-8 Guitar Elective
- Coach Davis and PE thematic skills units: Volleyball, Disc Golf, Basketball, Archery,
- D. Slone Archery Elective: State Tournament 3/9 (11 students attending)
- OBOB Parent Volunteers: Taya Noland, Teresa Huff, Lani Schrieber
 - o Regional Battle is 3/16 (10 students attending)
 - o Lake serves as OBOB Coordinator/School Liason

Curriculum Report:

Dibels and MOY easyCBM data

Dibels: Decodable Reading

Grade	Proficient	Advanced	High Risk Intervention
Kindergarten	22%	22%	41%
First	19%	32%	26%
Second	28%	28%	16%
Third	23%	0%	58%
Fourth	23%	42%	15%
Fifth	31%	38%	19%
Sixth	38%	27%	23%
Seventh	31%	46%	23%
Eighth	17%	50%	17%

EasyCBM Winter Benchmarks

Grade	Reading Comprehension	Math Competency (at risk)		
	(at risk)			
First Grade	23%	4%		
Second Grade	16%	20%		
Third Grade	13%	35%		
Fourth Grade	22%	17%		
Fifth Grade	19%	35%		
Sixth Grade	27%	23%		
Seventh Grade	25%	17%		
Eighth Grade	25%	18%		

Middle School Retention Strategies

- Middle School Science Fair/Alumni Night
- Optional DC trip for 7/8 grade participants (see attached)
 - o TLS could host an Optional DC trip for 7/8 students EVERY OTHER YEAR
 - Current 5th & 6th grade classes for Spring 2026
 - Optional participation would be during the Spring break week (not during school)
 - o Transportation to Portland Airport would need to be arranged (bus?)
 - o 1 Chaperone for every 10 students is sponsored (Director/Teacher)
 - o Parents have optional attendance

Director Needs Board approval before moving forward

Accolades

February 9th Round Table Waldorf Debrief

Housekeeping

Hats- Please remind all students to remove hats while inside the campus buildings

Gum- Gum is not allowed on campus. If you see a student chewing gum, they should be instructed to throw in garbage. Repeat offenders can be reported to Director.

Weekly newsletters: Teachers, please remember to include parent reminders for any upcoming field trips.

Parents in the classroom

If your class is having an event and you are inviting parents to attend, please connect with the office BEFORE parents are on campus to

- 1.) Check approval status
- 2.) Email the office with a list of Expected volunteers. When you are inviting parents to campus, please copy the office into these types of email correspondence.
- 3.) Please remind Parent volunteers that they should not be bringing in siblings (younger, older, non-TLS students)

Winter Benchmarks

Closed Monday February 19th.

Bus Evacuation Drill 2/22

	Bus 1	Bus 2
8:15-8:25	6-8	4-5
8:30-8:50	K-1	2-3

times are approximate and subject to change. Officer will notify grades when bus is available/ready*

Author on Campus Thursday 2/22 In Library

Audrey Porter, Local Author from Bandon. Wrote the Children's book Laddy the Lobster-finds new friends. The book is about Compassion, empathy and inclusion towards students with disabilities.

Pre-K 8:50-9:10 2nd Grade 915-9:50 1st Grade 9:50-10:10 Kindergarten 10:45-11:15 3rd Grade 12:50-1:35 Pre-K 1:35-1:50

Waldorf Minute

Accolades

Housekeeping

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- 3.) Please remind Parent volunteers that they should not be bringing in siblings (younger, older, non-TLS students)

3/8 No Student Contact Day - Report Card Prep

Upcoming Dates

3/5 4th Grade Field Trip-Plan House

3/6 Board Meeting

3/7 OBOB 3-5 Battle 9-11am

3/7 END OF TERM 2

3/8 NO Students - Report Card Prep

3/13 3rd Grade Filed trip SWOCC

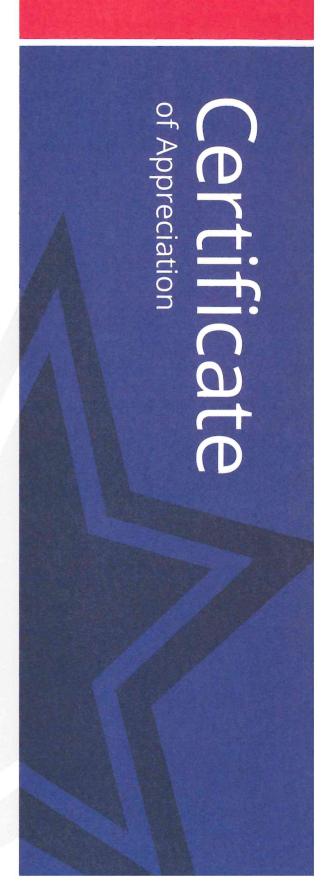
3/15 Staff Meeting: Strategic Planning with Board *optional participation

3/16 OBOB Regional Tournament

3/20 6-8 Science Fair / Middle School & Alumni Night

3/22 Staff Collaboration Day

3/25-3/29 SPRING Break





is hereby extended to

Lighthouse Charter School

In recognition of the professional support so instrumental in the successful accomplishment of the

National Assessment of Educational Progress

Peggy G. Carr, Commissioner
National Center for Education Statistics
U.S. Department of Education





WASHINGTON, D.C.: THE CAPITAL TOUR

3, 4, or 5 days



Day 1: Washington, D.C.

- Arrive in Washington, D.C.
- Explore Washington, D.C. highlights:
 Photo stops at the White House,
 Lafayette Square and Black Lives
 Matter Plaza, Washington Monument,
 and WWII Memorial
- Smithsonian museums, may include: National Air and Space Museum, National Museum of Natural History, National Museum of American History
- Night tour of Washington, D.C.: Lincoln Memorial, Korean War Veterans Memorial, Vietnam Veterans Memorial

Day 2: Washington, D.C. . Mount Vernon

- Visit Arlington National Cemetery: Changing of the Guard at the Tomb of the Unknown Soldier, Kennedy Gravesites, Women in Military Service for America Memorial
- Photo stop at the Marine Corps War Memorial
- Visit Mount Vernon: Mansion (pending availability) and grounds, museum and education center, The Slave Memorial, George Washington's tomb
- Evening activity

LINCOLN MEMORIAL

The building of the Lincoln Memorial was a big controversy back in the day. Half the country wanted to make a simple log cabin that represented Lincoln's simpler roots, while half the country wanted to build the most impressive monument in Washington, D.C., because Lincoln held our country together during its most difficult time. I always ask the kids, "which one would you have wanted? Would you have wanted the log cabin, representing the fact that he was like you and me? Or would you have wanted the temple that exists there today?"

- Mitch B., Tour Director





THE FLAG IS STILL THERE

The actual American flag that inspired Francis Scott Key to write "The Star Spangled Banner" is on display at the Smithsonian's National Museum of American History. During the War of 1812, Key was on a British ship trying to negotiate the release of some hostages. When he looked out and saw the American flag still flying over Fort McHenry, he was so inspired that he wrote a poem called "The Star Spangled Banner." The rest is national anthem history.

Day 3: Washington, D.C. . Return home

- U.S. Capitol and Visitor Center Tour (subject to availability)
- Photo stop at the U.S. Supreme Court and the Library of Congress
- Free time for lunch on U Street, the center of African American culture in D.C.
- Explore the Tidal Basin: FDR Memorial, Martin Luther King, Jr. National Memorial, Jefferson Memorial
- Depart for home

O 4-DAY TOUR

Day 3: Washington, D.C.

- U.S. Capitol and Visitor Center Tour (subject to availability)
- Photo stop at the U.S. Supreme Court and the Library of Congress
- Free time for lunch on U Street, the center of African American culture

- Explore the Tidal Basin: FDR Memorial, Martin Luther King, Jr. National Memorial, Jefferson Memorial
- National Archives
- Smithsonian museums (time permitting) • Potomac River Cruise (seasonal)

Day 4: Washington, D.C. • Return home

- Photo stop at the Pentagon Memorial
- Explore Georgetown with your Tour Director
- Depart for home

© 5-DAY TOUR

Day 3: Washington, D.C.

- U.S. Capitol and Visitor Center Tour (subject to availability)
- Photo stop at the U.S. Supreme Court and the Library of Congress
- Free time for lunch on U Street, the center of African American culture

- Explore the Tidal Basin: FDR Memorial, Martin Luther King, Jr. National Memorial, Jefferson Memorial
- National Archives
- Smithsonian museums (time permitting)
- Potomac River Cruise (seasonal)

Day 4: Washington, D.C.

- Photo stop at the Pentagon Memorial
- Explore Georgetown with your **Tour Director**
- U.S. Holocaust Memorial Museum: Daniel's Story exhibit
- Theater performance

Day 5: Washington, D.C. . Return home

- Visit the International Spy Museum or the National Law Enforcement Museum
- Depart for home

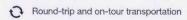
Itinerary subject to change. For complete financial and registration details, please refer to the Booking Conditions.

THE PEOPLE'S HOUSE

Since it was first built, the White House has always remained open to the people. These days, of course, not just anybody can walk right through the front door, but in centuries past it was quite a different story. President Jackson used to leave a block of cheese out for people to come by and grab a bite if they were in the neighborhood, and during the Civil War, Abraham Lincoln housed Union soldiers on the ground floor.



Everything you get



Full-time licensed Tour Director

2 nights hotel accommodations (3 or 4 nights on 4- or 5-day tours)

Breakfast and dinner daily

Comprehensive sightseeing tours



Visits to special attractions

Overnight security at your hotel

Illness and Accident Coverage

Travel ID Badges and backpacks

Gratuities

Options

- · Downtown hotel (private groups only)
- Extended stay
- Lunches
- · Earned credit for Group Leaders and students

Questions? I'm available. Just let me know.



Austin Bay

GET IN TOUCH

Trave!	Dates

2026

MAR 21

MAR 23 - MAR 27

MAR 29

Earliest departure

Requested dates

Latest return

→ Depart from Portland (OR)

STUDENT

Price valid until 3/31/2024

ADULT

\$3,309

or \$140/23 mos

\$3,689

or \$157/23 mos

YOUR TOUR

TEAM & SUPPORT

Private tour-TLS only @ 20 student

Hi there! 🤞 How can we help you today?

Questions? I'm available. Just let me know.



Austin Bay

GET IN TOUCH

Travel Dates		2026
MAR 21	MAR 23 – MAR 27	MAR 29
Earliest departure	Requested dates	Latest return

Price valid until 3/31/2024

→ Depart from Portland (OR)

STUDENT

\$2,879

or \$122/ 23 mos

ADULT

\$3,259

or \$138/23 mos

YOUR TOUR TEAM & SUPPORT

Shared tour - W/another School @ 20 students from TLS

WHAT'S INCLUDED IN

Hi there! 🤞 How can we help you

today?



Middle School Night

Wednesday, March 20th @ 6pm

5th-7th Grade Families

Science Fair

Students and parents are invited to attend the Science Fair put on by 6th-8th grade students. We encourage families to stay for pizza and listen to the alumni talk.

Alumni Visit

Lighthouse Alumni will be coming to talk to students and families to answer questions about middle school at The Lighthouse School.

Pizza will be provided



Middle School Night



Science Fair

Students and parents are invited to attend the Science Fair put on by 6th-8th grade students. We encourage families to stay for pizza and listen to the alumni talk.

Alumni Visit

Over the next few months, students will begin to learn more about high school and the many opportunities available to freshman. As a means of supporting this process, we would like to provide students with the chance to speak with former Lighthouse students who have already successfully made the transition. These students are prepared to share information about everyday life as a freshman, and what can be expected both academically and socially when students get to high school. In the past this is always a positive experience, and we hope that you will take advantage of this opportunity.

8th Grade Parent Meeting

It's time to start planning for your 8th grader's graduation and the year-end process. Please plan on attending this parent meeting so we can share what the remainder of the school year will look like and begin planning for graduation. Graduation is a collaboration with the 8th grade parents and we need the parent participation to pull it all off. We want the students to enjoy their final year at Lighthouse and send them off with all the support possible. After the meeting, parents are welcome to join their child at the Alumni gathering.

Pizza will be provided

Wednesday, March 20th @ 6pm

8th Grade Families



BUSINESS/HR REPORT FOR THE BOARD MEETING OF March 6, 2024

HUMAN RESOURCES

- Hiring and recruitment
 - 2/22/2024 TSPC launched a job posting website in accordance with SB 283
 - This is a one-stop data dashboard and jobs portal to serve both HR professionals and job seekers across the state of Oregon. This dashboard, known as the Oregon Educator Data Dashboard or Oregon EDD is now live and is sourcing jobs data from electronic HR/jobs systems across the state.
 - The benefit to having jobs in the Oregon EDD is that all schools will be on an even footing with the larger districts when it comes to appealing to job seekers. All educational entities are included (large and small districts, charter schools, ESD's, etc.) and presented alongside one another for the benefit of job seekers who may be looking for a job in a specific geographic area but may not be familiar with all the educational employers in that area.
- Negotiations:
 - OSEA and TLS have agreed to the following negotiation dates:
 - **3/22, 4/29, 5/24, 6/14**
 - o TLS sent over proposed ground rules and are awaiting OSEA's response
 - OSEA proposed a 7-person panel for their team
 - Numbers of participants for each side will be discussed before the first table talk
 - Cancelled 2/28 & 3/20 negotiation team meeting

BUSINESS REPORT

- Pre-K Update February
 - 2/9/2024 held a meet the teacher event from 9 am 1pm
 - had 1 family pay their deposit for 2024/2025
 - 2/14/2024 sent March 8 flyer for parent orientation to following organizations:
 - St Monica's Catholic Church
 - Gloria Dei Lutheran Church
 - First Baptist Church
 - Emanuel Episcopal Church
 - CB Seventh Day Adventist
 - Harbor Assembly of God
 - Church of Jesus Christ of Latter Day Saints
 - Faith Lutheran Church
 - NB Church of Christ
 - Coos Bay Church of Christ
 - CB Christian Fellowship

- o 2/19/2024 Leah blasted social media with our parent orientation flyer to the following:
 - Coos County Moms (w/emojis)
 - Coos County Moms
 - What's Happening Coos County
 - What's really happening coos county
 - What's going on coos county
 - Childcare connect coos county
 - Coos county busy toddlers
 - Baby children buy and sell
 - And personal page.
- o 2/20/2024 had two family's complete paperwork waiting on payment to be made
- o 2/22/2024 had two inquiries about our Pre-K program
- o 2/23/2024 Leah attended TLS parent orientation
- o 2/27/2024 Leah attended TLS parent orientation
 - Gave out 6 Pre-K packets
- o 2/29/2024 had another sign up for Pre-K
- o As of 3/1/2024 we are 70% funded for 24/25
- Enrollment as of 2/29/2024 = 201
 - o K = 22
 - $01^{st} = 26$
 - \circ 2nd = 25
 - o 3rd = 25
 - \circ 4th = 26
 - o 5th = 26
 - \circ 6th = 26
 - o 7th = 13
 - o 8th = 12

Field Trips:

- 4th grade Plank House 3/5/2024 traditional field trip as part of Indian Education (class funds used)
- o 3rd grade SWOCC Science Lab new traditional field trip (class funds used)
- \circ 3rd 5th grade OBOB 3/7/2024 Paid by OBOB

Current financial status as of 2.29.2024

Adopted budget	\$ 2,765,466,00	Adopted budget	\$	(2,765,466.00)
Expenses Year to date	\$ (1,262,696,81)	Revenues Year to date	Ş	1,467,893,51
Anticipated Expenses to 6/30	\$ (1,060,281,41)	Anticipated Revenues to 6/30	Ş	1,241,010,43
under budget	\$ 442,487.78	anticipated revenue deficit	\$	(56,562,06)
		anticipated net is a positive cash flow of	\$	385,925.72